



# **Relational Leading**

Lone Hersted, Kenneth J. Gergen

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The focus of this book is on how the vitality and viability of the organization rely on communicative practices. In contemporary world conditions-where rapid flows of information, ambiguity, and risk prevail-relational process becomes pivotal. New practices of leadership are required, most significantly, skills in dialogue. After sketching the emergence of relational leading and key concepts in dialogue analysis, the book provides a rich range of practical dialogic challenges. The authors work with the reader in deliberating on "best practices," thus sharpening the reader's consciousness and preparing him or her for efficacy in relational leading.



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